

80/20 & 70/30 Plan for Active Employees Whose Dependent is Medicare Primary Due to ESRD

| Monthly Premium Rates January 1, 2022 - December 31, 2022 | 80/20 PLAN | | 70/30 PLAN | |
|--|--------------------------------|------------|--------------------------------|------------|
| | TOBACCO ATTESTATION COMPLETE?* | | TOBACCO ATTESTATION COMPLETE?* | |
| | YES | NO | YES | NO |
| ACTIVE SUBSCRIBERS WITH ESRD DEPENDENT | | | | |
| Subscriber + Child(ren) | \$205.00 | \$265.00 | \$180.00 | \$240.00 |
| Subscriber + Spouse | \$475.00 | \$535.00 | \$450.00 | \$510.00 |
| Subscriber + Family | \$494.00 | \$554.00 | \$469.00 | \$529.00 |
| ACTIVE SUBSCRIBERS (50% CONTRIBUTORY) | | | | |
| Subscriber + Child(ren) | \$471.18 | \$531.18 | \$446.18 | \$506.18 |
| Subscriber + Spouse | \$741.18 | \$801.18 | \$716.18 | \$776.18 |
| Subscriber + Family | \$760.18 | \$820.18 | \$735.18 | \$795.18 |
| ACTIVE SUBSCRIBERS (COBRA & 100% CONTRIBUTORY) | | | | |
| Subscriber + Child(ren) | \$737.36 | \$797.36 | \$712.36 | \$772.36 |
| Subscriber + Spouse | \$1,007.36 | \$1,067.36 | \$982.36 | \$1,042.36 |
| Subscriber + Family | \$1,026.36 | \$1,086.36 | \$1,001.36 | \$1,061.36 |

Notes:

1. If your employment contract is for less than 12 months, contact your Health Benefits Representative or benefits office for monthly rates.
2. If you work for a local government employer, contact your Health Benefits Representative or benefits office for monthly rates.
3. The employer share for Active subscribers is \$532.36, or \$266.18 for 50% Contributory Active Subscribers.

*Premium credit completed during enrollment period