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STATE TREASURER OF NORTH CAROLINA
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Proposed 2022 Benefit Changes

Board of Trustees Meeting

December 15, 2020

A Division of the Department of State Treasurer

Proposed 2022 Benefit Changes

Goals

Continue to promote CPP providers.

Add value for Plan members.

Maintain financial viability of the Plan.

Continue efforts with CPP Phase II.

Specific Changes

Behavioral Health

- Add CPP copay incentive to Behavioral Health benefit to bring it in line with other CPP providers.

Non-Preventive Colonoscopy

- Add an incentive copay for CPP providers that perform a colonoscopy in an ambulatory surgical center. (*Preventive colonoscopies have a \$0 copay.*)

CPP Hospital Deductible & Coinsurance Incentive

- Waive the deductible (\$1,250 for 80/20 and \$1,500 for 70/30) and increase the coinsurance for CPP Hospitals which will create a higher tier for CPP hospitals.

Hearing Aids

- Expand Hearing Aid coverage to offer limited benefits for members 22 and older.

Proposed 2022 Benefit Changes

Plan Design Feature	80/20 Plan	70/30 Plan
Behavioral Health Copay	\$0 copay for CPP Provider \$25 copay for other Behavioral Health Providers	\$0 copay for CPP Provider \$45 copay for other Behavioral Health Providers
Non-Preventive (diagnostic) Colonoscopy	\$40 for CPP Provider \$80 for other Specialists	\$47 for CPP Provider \$94 for other Specialists
Hospital Copay & Coinsurance	\$300 copay for CPP Hospital \$300 copay, deductible and 20% coinsurance for non-CPP Hospital	\$337 copay and 10% coinsurance for CPP Hospital \$337 copay, deductible and 30% coinsurance for non-CPP Hospital
Hearing Aids for members 22 years of age and older	\$1,500 per hearing-impaired ear, every 36 months up to \$3,000 a lifetime.	\$1,500 per hearing-impaired ear, every 36 months up to \$3,000 a lifetime.