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STATE TREASURER OF NORTH CAROLINA  
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## Additional 2021 Benefit Changes

*Board of Trustees Meeting*

June 15, 2020

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*A Division of the Department of State Treasurer*

# Medicare Advantage Premium Rates

# 2021 Employee Medicare Advantage Rates

## Requires Board Vote

	Base Plan		Enhanced Plan			Admin
	Premium	HIP Fee	Premium	Buyup	HIP Fee	
2020	84.00	24.00	84.00	63.00	31.00	4.00
2021	0.00	0.00	0.00	69.00	0.00	4.00

Coverage & Tiers	2020 Rates	2021 Rates
<b>MA Base Retirees/Med Dependents</b>		
Subscriber Only	\$0.00	\$0.00
Subscriber + Child(ren)	\$112.00	\$4.00
Subscriber + Spouse	\$112.00	\$4.00
Subscriber + Family	\$224.00	\$8.00
<b>MA Enhanced Retirees/Med Dependents</b>		
Subscriber Only	\$74.00	\$73.00
Subscriber + Child(ren)	\$256.00	\$146.00
Subscriber + Spouse	\$256.00	\$146.00
Subscriber + Family	\$438.00	\$219.00

# Additional 2021 Benefit & Benefit Administrative Changes

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- Plan staff have continued to review current benefits and have two proposed changes that will streamline claims payments:
  - **Varicose Veins**
    - Benefit Change: Add limitation for the treatment of varicose veins
      - Endovenous Procedures – one procedure per limb per lifetime
      - Sclerotherapy Procedures – three procedures per limb per lifetime
    - Reason for Request: Alleviates the need for prior approval
    - Cost: Neutral
  - **Orthotics**
    - Benefit Change: Add annual limits
      - Unlimited for members up to age 18
      - 2 per calendar year for members 18 or older
    - Reason for Request: Removes the medical necessity to review requirements and sets a limit to ensure the benefit is not abused
    - Cost: Neutral/possible reduction

# Additional 2021 Benefit & Benefit Administrative Changes

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- Earlier this year, the Board approved a \$0 copay for *preferred* insulin for the 2021 benefit year.
- After further review, Plan staff believe the Plan should extend the benefit for both *Preferred* and *Non-Preferred* insulin:
- **\$0 Copay for all insulin, instead of just preferred**
  - Benefit Change: \$0 copay for **all** insulin
  - Reason for Request: The Plan currently has 166 members with a benefit exception that allows them access to non-formulary insulin at the non-preferred tier. This change will allow them to benefit from the \$0 copay.
  - Cost: Approximately \$151,000

# Additional 2021 Benefit & Benefit Administrative Changes

## Requires Board Vote

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- Add lifetime limitations for the treatment of varicose veins as outlined on slide 2
- Add annual limits for orthotics as outlined on slide 2
- Extend the \$0 copay for insulin to *Non-Preferred* insulin

# Executive Director Report