Under Internal Revenue Service (IRS) tax code Section 125, guidelines are provided for a Qualifying Life Event (QLE) status change. Employees must upload supporting documents to eBenefits or provide them to their Health Benefits Representative (HBR) to verify the QLE, in accordance with State Health Plan rules. This process must be completed within 30 days of the QLE or within 60 days of becoming eligible for or losing eligibility for Medicaid or the Children's Health Insurance Program (CHIP).

Additionally, employees must provide documentation to verify a dependent's eligibility when adding them to the Plan due to a New Hire event, a QLE, or during Open Enrollment. For a list of acceptable documents, please refer to the chart on page 2.

QUALIFYING LIFE EVENTS	REQUIRED DOCUMENTATION FROM EMPLOYEE
ADOPTION	Contraction of the second s
BIRTH	Refer to chart on page 2
COURT ORDER (may only be used to add dependents; cannot be used to drop dependents)	
DEATH of a Dependent	Death Certificate / Obituary
Dependent GAINS Medicaid COVERAGE	Written notification showing effective date of Coverage or ID card with effective date.
DIVORCE	Divorce Decree / Judgment
ENROLL in 12-MONTH REDUCTION in FORCE (RIF)	See your HBR to process event. HBR must submit an exception and materials provided by member to demonstrate the cost increase. Refer to chart on page 2 for additional requirements to add a dependent.
GUARDIANSHIP or LEGAL CUSTODY of a Child	Refer to chart on page 2
LEGAL SEPARATION	Separation Agreement or Affidavit (sworn, notarized statement) to validate legal separation.
LOSS OF MEDICAID or CHIP COVERAGE	Written notification showing termination date and current notification date. Refer to chart on page 2 for additional requirements to add a dependent.
LOSS OF OTHER COVERAGE	Certificate of creditable coverage or written notification from employer listing affected members and the effective date. Refer to chart on page 2 for additional requirements to add a dependent. If you or your dependents change your country of permanent residence by moving to or from the U.S., you must provide a signed written statement, along with proof of the date of the change. Note: Losing individual coverage does not qualify as a qualifying life event if you voluntarily drop it, fail to pay premiums, or do not provide required documentation when requested.
MARRIAGE (Employee)	Refer to chart on page 2
MILITARY LEAVE	See your HBR to process event. Requires copy of Active Duty documentation, including date active duty begins.
NEWLY ELIGIBLE for COVERAGE	Refer to chart on page 2 for additional requirements to add a dependent.
NOW ELIGIBLE for OTHER COVERAGE	Written notification from employer, Medicaid or CHIP showing effective date or Insurance Card with an effective date and notification date. If you or your dependents change your country of permanent residence by moving to or from the U.S., you must provide a signed written statement, along with proof of the date of the change.
RETURN from FAMILY and MEDICAL LEAVE (FMLA)	Refer to chart on page 2 for additional requirements to add a dependent.
RETURN from LEAVE of ABSENCE	Refer to chart on page 2 for additional requirements to add a dependent.
RETURN from MILITARY LEAVE	Requires copy of Active Duty documentation, including date active duty ends. Refer to chart on page 2 for additional requirements to add a dependent.
SIGNIFICANT CHANGE in COST of EXISTING COVERAGE	See your HBR to process event. HBR must submit an exception and materials provided by member to demonstrate the cost increase. See benefit booklet for details. Refer to chart on page 2 for additional requirements to add a dependent.

DEPENDENT ELIGIBILITY	REQUIRED DOCUMENTATION FROM EMPLOYEE
and the second	Page 1 of subscriber's most recent Federal Income Tax Return <sup>*</sup> (1040, 1040A, or 1040EZ) as filed with the IRS listing the spouse (may be joint or separate as long as the spouse is listed) OR
LEGAL MARRIED SPOUSE Defined as legally married spouse, includes same and opposite gender spouses.	<ul> <li>Official Marriage Certificate** PLUS one of the following to show current joint tenancy:</li> <li>Current joint lease or lease showing residency</li> <li>Current joint of one of the below, or two separates of any of the below showing the same address, one listing the employee and the other listing the spouse: <ul> <li>Monthly utility bill or financial statement</li> <li>Current year's property/vehicle tax or registration bill</li> <li>Current insurance statement or bill</li> </ul> </li> </ul>
	<ul> <li>Current insurance statement or bill</li> <li>Designation of the spouse as a primary beneficiary on the employee's life insurance or retirement benefits and listing the primary residence</li> </ul>
<b>BIOLOGICAL CHILD UNDER the AGE of 26</b> Defined as your biological child, includes child of same gender spouse.	Page 1 of subscriber's most recent Federal Income Tax Return* (1040, 1040A, or 1040EZ) as filed with the IRS listing the child as a dependent <u>OR</u> • Birth Certificate or Mother's Copy with subscriber's name listed as parent • Verification of Facts within 6 months of birth
<b>STEPCHILD UNDER the AGE of 26</b> Defined as your stepchild.	<ul> <li>Page 1 of subscriber's most recent Federal Income Tax Return* (1040, 1040A, or 1040EZ) as filed with the IRS listing the child as a dependent </li> <li>OR <ul> <li>Birth Certificate or Mother's Copy with subscriber's name listed as parent AND Marriage Certificate (indicating employee's spouse is married to employee)</li> <li>Verification of Facts within 6 months of birth</li> </ul> </li> </ul>
<b>ADOPTED CHILD UNDER the AGE of 26</b> Defined as a child you have legally adopted, or has been placed with you for adoption or in anticipation of legal adoption.	Page 1 of subscriber's most recent Federal Income Tax Return* (1040, 1040A, or 1040EZ) as filed with the IRS listing the child as a dependent <u>OR</u> • International adoption papers from the country of adoption • Official adoption agreement from adoption agency showing intent to adopt the dependent
<b>FOSTER CHILD UNDER the AGE of 26</b> Defined as your foster child or child placed with you for foster care.	Official State Agreement for placement specific to the dependent being added
CHILD UNDER the AGE of 26 for whom the Subscriber is COURT-APPOINTED GUARDIAN Defined as a child for whom the subscriber has become the court-appointed guardian or has been awarded legal and physical custody by a valid court order.	Page 1 of subscriber's most recent Federal Income Tax Return* (1040, 1040A, or 1040EZ) as filed with the IRS listing the child as a dependent <u>OR</u> Court documents signed by a judge verifying legal custody of the child
CHILD UNDER the AGE of 26 for whom the Plan has received a QUALIFIED MEDICAL CHILD SUPPORT ORDER (QMCSO) Defined as any recognized child you are required to cover under the Plan due to a QMCSO.	Court documents signed by a judge Medical support orders issued by a State

\*Most recent tax form from the previous year. If unavailable, the year prior will be accepted with a letter indicating you have an extension.

\*\*Employees married less than a year are able to submit their marriage certificate only.





#### **HOSPITAL BIRTH CERTIFICATE**



# PATERNITY RESULTS TRADE IN COLUMN 2 IN COLUMN 2

#### **IMMUNIZATION RECORDS**

Vaccine Administration Record for Children and Teens

(Page 1 of 2) Policel water Out ambr

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#### **BIRTH CERTIFICATE APPLICATION**

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## ACCEPTABLE DOCUMENTATION FOR DEPENDENTS:

#### 1040 TAX FORM

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For the year Jan. 1-De	c. 31, 2017, or other tax year begin			, 2017, ending				See separate instruction
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If a joint return, sport	use's first name and initial	Last nam						Spouse's social security num
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box.	and full name h	iro. Þ		5	Que	lifying widow	(er) (see in	atructions)
Exemptions	6a 🗌 Yourself. If so	meone can c	faim you as a	dependent, do r	ot check	t box 6a .		Boxes shecked on 6a and 6b
evenily politis	b Spouse .							No. of children
	c Dependents:		(2) Dependent			(4) Vitchild qualitying for a	under age 17 hild tax cm/	ore file safes:
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If more than four								you due to divorce or separation
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W-2 here. Also	b Qualified dividend						1	
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1099-R if tax	11 Alimony received							11
was withheld.	12 Business income							12
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If you did not	14 Other gains or (los	ses). Attach I	Form 4797 .					14
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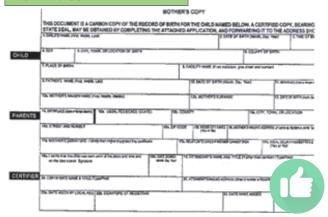
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#### **CERTIFICATE OF BIRTH**



#### MOTHERS COPY



#### TAX TRANSCRIPT

Internal Revenue Service

Contra States Department of the Treasa

This Product Contains Bennitive Tappaper Data Begues Tax Return Transcript Tax Return Transcript

Request Date: 03-04-2009 Response Date: 03-04-2009 Tracking Mumber: 100000070432

SSN Provided: 000-00-0100 Tax Period Ending: Dec. 31, 2008

The following items reflect the associat as shown on the return (FR), and the associat as adjusted (FC), if applicable. They do not show subsequent activity on the account.

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RENITTANCE:	0.00
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ACCEPTABLE DOCUMENTATION FOR DEPENDENTS:

#### VERIFICATION OF FACTS FOR DEPENDENTS UNDER 6 MONTHS OF AGE

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#### CERTIFICATE OF MARRIAGE

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#### DIVORCE DECREE

IN THE MATTER OF	5	IN THE DISTRICT COURT
THE MARRIAGE OF	ş	
JANE DOE	5	JUDICIAL DISTRICT
AND	5	
JOHN DOE	5	BELL COUNTY, TEXAS
	FINAL DECREE	OF DIVORCE
On	the Court he	ard this case.
Appearances		
Petitioner, JANE DO	E, appeared in per	son and announced ready for trial.
Respondent, JOHN [	DOE,	
appeared in p	erson and annound	ed ready.
although duly	and properly cited	to appear or answer failed to appear or
answer and wholly made de	fault.	
has made a g	eneral appearance	and was duly notified of trial but failed to
appear and wholly made de	fault.	
waived issuar	nce and service of	citation by waiver duly filed and did not
otherwise appear.		
Record		
The making of a reco	rd of testimony wa	s waived by the parties with the consent of
the Court.		
	OR	
A record of testimony	was duly reported	by the Court's reporter.
Jurisdiction and Domicile		

#### INSURANCE CARD WITH EFFECTIVE DATE

Provider Type CCP*CP Selected PCP* \$0 \$30 Phyl/Occ/Spch Thpy/Chiro \$36 \$72 Specialist \$47 \$94 Behavioral Health \$0 \$45 Urgent Care \$100 Hosp/ER \$337 + Ded & 30% #PCP not existeds, in network copy \$45 *CCP: Cate Tringe Phylet
Other Info         INN         OON           Ind Deductible         \$ 1,500         \$ 3,000           Ind OOP Max         \$ 5,900         \$11,800           Family Deductible         \$ 4,500         \$ 9,000           Family OOP Max         \$ 16,300         \$ 32,600
Primary Care Provider (PCP) PCP Name Prints Here
North Carolina NAP Preferred +

Third Party Administrator:	Pharmacy Benefits Administrator:		
Benefits & Claims Number	1-833-690-1037		
Eligibility & Enrollment	1-855-859-0966		
Behavioral Health	1-800-424-4047		
Provider Relations/Precert	1-888-632-3862		
Pharmacy Help Desk	1-800-364-6331		
CVS Caremark	1-888-321-2124		
Aetna Life Insurance Company	PAYER NUMBER 6°		
Submit Claims To:	Talk to a doctor 24		
PO Box 14079	1-855-TELADOC		
Lexington, KY 40512-4079	www.SHPNC.org		
Aetna provides administrative services only for the Claims may be subject to review. Members are re- and/or ourtpatient services for non-participating pr	sponsible for obtaining the proior		



**ACCEPTABLE DOCUMENTATION** FOR DEPENDENTS:

#### LEGAL SEPARATION WITH NOTARY

#### SEPARATION AGREEMENT AND RELEASE IN FILL

This Separation Aground and Release in Full (this "Agroement") is study and eth and into by and between the Day of Charlotte, a North Caroline Manufack Corporation (\*CBP'), and Randel W. Karolin (\*Employer'). This Agreement is effective as of Galaties 3, 2021 (\*Effective Data').

#### PRELIMINARY STATEMENT

Exployes was hired by City on or about March 22, 2018, and has worked most secondy as a Charteste Mocklealway Police Officer. On Superster 24, 2015, Dapleyer was superaided reflorer per. Schwapper to Exployer's supersite, the City Manager multi-a deterministic, parameter to a City Control multitum subpred December 12, 1917 and recorded at Resolutions Book 13, pages 141–043, that the City would not defined, or pay for the definition, of a deterministic spinne Employee.

Employee and City now desire to terminate their simpleyment relation sip-in-a dafa Experience and Coty uses denire to restrictude floor memory-termine relationship is a defaultive measure and its units and sources any and all claims floor may many have against such relats. City, is reclamps for the robust provided by Experience below, and Experience's against such relates corresponds and Earth harving, has agreed in provide Experience with superation bandlin flad it may mark observing its highly elifigated to provide. This Againsteat sain both the parties' understanding and againstead with memory to such employment sequenties, problemployment utiligations, relations, and solved matters.

#### ACREDIT

NOW, TREETING, is consideration of the approach and approximation benchmarks and facts, and for other good and valuable consideration, the receipt and setWorkery of which are hereby acknowledged. Deprives and Crity, istemiting to the length breach, hereby agains to the sensitive acknowledged. Deprives and Crity, istemiting to the length breach, hereby agains to its imminance of their employment estatuanting is associated with terms and conditions benchmark

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said cause may be had without further notice

MONTHLY UTILIT	Y BILL	
	NOTARY PUBLIC	
hereby certify that be the same person whose nam before me this day in person, an and voluntary act, for the purpos Given under my hand an		ons, appeared
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County of		
STATE OF)		
SIGNATURE:		
Dated		



#### **BENEFICIARY DESGINATION**

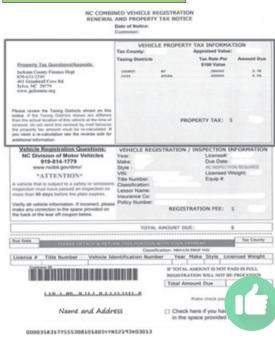
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Employee Inform	nation				1.11.11.11.11.1	ni set provid	
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(city)	(state)		ZIP code)	Yes No	you have an eligible spouse or child?		
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#### **PROPERTY / VEHICLE TAX**

Addres

Contingent Beneficiaries:



North Carolina State Health Plan FOR TEACHERS AND STATE EMPLOYEES A Division of the Department of State Treasurer

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ACCEPTABLE DOCUMENTATION FOR DEPENDENTS:

#### **ADOPTION DECREE**

SUPERIOR COURT OF THE DISTRICT OF COLUMBIA FAMILY COURT DOMESTIC RELATIONS BRANCH - ADOPTION

EX PARTE IN THE MATTER OF

THE PETITION OF

(Petitioners' Initials)

FOR ADOPTION OF MINOR CHILD

JUDGE RONNA LEE BECK

: Adoption Case No. A-

#### FINAL DECREE OF ADOPTION

Upon consideration of the Petition for Adoption filed by (ourrent name of child)<sup>1</sup> for the adoption of a minor child born (ourrent name of child), in (ourrent name of child), and upon the reporting recommendation of the Child and Family Services. Agency of the District of the court is provided by the payment to the satisfaction of the court. (1) That the court has jurisdiction pursuant to D.C. Code Ann § 16-301 (2001); (2) That the adoptee is physically, mentally, and otherwise suitable for adoption by the petitioner; (3) That the petitioner is fit and able to give the adoptee a proper home and education; (4) That the adoptee with the petitioner since [of child] [if this is a foreign readoption, replace with That the adoptee h legal care and control of petitioners by virtue of an adoption (or, if apple).

#### QUALIFIED MEDICAL CHILD SUPPORT ORDER



TATE OF NORTH CAROLINA	••••		
	In The Ceneral Court Of Avelant Superior Court Delator		
NAE County	Betre the Clerk		
IN THE MATTER OF THE ESTATE OF.	LETTERS OF APPOINTMENT		
	LIMITED GUARDIAN OF THE PERSON		
The Dourt in the exercise of its jurisdiction for the appointer spontial the person(g) system below as United Quardian / Appointment for leased.	vertical guardians of incomputant parsara, and upon proper application, he $q_{\rm c}$ of the Parson of the value named above and has ordered that these to		
accept as set forth below, the Limited Guardian of the Part solids, serve and solitors of the ward.	un a fully authorized and entitled under the laws of North Carolina to have		
The ward retains the following legal right Deck of the work?	and privileges:		
Determine Keyher degree of participation in interpretant Additional Specification:	al edutorships and social, religious, and community activities.		
Hala Assist in decisions reperting tring energy Additional Specification	inurts.		
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Additional Specification:			
Take cars of environ health protrionie. Additional Specification			
Contact service providers as received. Additional Specification			
Make decisions reporting excit, religious, and commu- Additional Specification     Other	rty activities.		
Nese Letters are issued to effect to that authority and to o	erthy that it is now in full fance and effect.		
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#### LEASE AGREEMENT

This Losse Agreement (his "Agreement") is made this day of
, ('Leaflord') and and, located at
("Landlord") and and
Agreement
1. Promises. The premises leaved are located at AL, (the "Premises").
<ol> <li>Agroement to Lanse. Landlood agrees to littue to Tenant and Tenant agrees the lease from Landlord, the Premines according to the torito and conditions in this Agreement.</li> </ol>
3. Term. This Lease will be for a tirm of incedu beginning on
and ending on(the "Turn")
4 Rost. Tusset will pay Londord a monthly out of \$ The rest is payable
in advance and due on the 1st of each memb during the Term. The rent will be paid to the Landowi st the Landowic's address stated above (or at another address as directed by
Landlord) by mail or in person and accepted via one of the following methods:
The first real payments in payable to Landkord when Tessant signs this Agroument.

5. Additional Runt. There may be instances under this Agroement where Tenant may be required to pay additional charges to Landlord. All such charges are considered additional rest under the Agreement and will be paid with the cent regularly subschalad neet prymers. It Tenant does not pay most, Tenant will pay a hir charge in the samerant of <u>N</u> of the monthly rest and such him charge will be paid as additional rest. Landlord has the same rights and Tenant has the same rolliptions with respect to additional rest at they do with rest.

6. Use of Premises. The Premises will be occupied only by the Tenant and his/het/their immediate family and used only for residential purposes.

 Landber-Pa Faibure to Circe Presention. In the event Landlord is una possession of the Fremiseu to Tonand on the start date of the Torm, Tena lable for rest until other Landbord gives possession of the Premiseu to To. and allice the end date of the Term.





**ACCEPTABLE DOCUMENTATION** FOR DEPENDENTS:

#### LOSS OF OTHER COVERAGE LETTER

\*\*\*\*This is an automatically generated email. Please do not respond as it will not be received.\*\*\*\*

University Name North Carolina Central University

Enrollment Confirmation # E-497E9D0E472AAAE

Coverage Period Spring/Summer 2019

Dear Itiana Hutchinson,

This email serves as notification that your enrollment in the North Carolina Central University Medical Insurance Plan for Spring/Summer 2019 is now Void.

As a result you DO NOT have coverage for Spring/Summer whose coverage period is 01/01/2019 through 07/31/2019.

#### MEDICAID APPROVAL LETTER

PLEASE READ THIS IMPORTANT NOTICE ABOUT YOUR MEDICALD OR SPECIAL ASSISTANCE APPROVAL NOTICE NORTH CAROLINA THREE Courty Department of Toxial Services Ĩ  $\checkmark$ Part A and Prove Add Care Tames \_\_\_\_\_\_ fine. You may rangely for b



Please note: Review your benefit booklet for further details.

#### NOW ELIGIBLE FOR OTHER COVERAGE LETTER

Covered individual's full name) Covered individual's] City[, [State] [Zip code]

Wr./Ms.] [Last name]

his letter is to serve as confirmation that [reset policyholder's name] has an active health surance policy in place with [reset name of insurance company]. This is [choose one) [an dividual plan] [a group plan provided through (specify name of employer through which the gr an is offened].

The policy number is [insert policy] and the effective date is [insert effective date]. The policy ssued to [specify the name of the insured]. The following dependents of the policyholder are der this policy.

First and last name of co Finit and last name of covered dependen Finit and last name of covered dependen

My signature on this letter certifies that the above information is true and correct as of the date of his letter. If you require any additional information, please contact me at [insert email address] o insert phone number, with extension if applicable].

Regards

Signature)

e of authorized insurance compa



#### MEDICAID TERMINATION LETTER

P.G. Box 340 Review 367 2020

Hoke County DSS P.O. Box 340

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Employee's Name and Address

#### Notice of Termination of Public Assistance

and Press Madinal Assistant

ad all the

THE CHANGE WHICH WILL TAKE PLACE: for the fail

WHY THE CHANGE WILL BE MADE:

PLEASE CONTINUE READING FOR IMPORTANT INFORMATIO

tion 2340, 2250, and 2510 of the Aged a biological solution resources changes, solid roles heppening that account of the d, Disabled Manual or Section 3255, 3200 and 3260 of the Furnity and Children.

#### WHEN THE CHANGE WILL BE MADE.

D55-4110 (Rav. 12/17) Economic and Family Set

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