The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit. <u>www.shpnc.org</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms click on the term for more information. You can also view more information regarding this plan at <a href="https://www.shpnc.org">https://www.shpnc.org</a> or call 855-859-0966.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$1,080 person/\$3,240 family for in-network; \$2,160 person/\$6,480 family for out-of-network. Doesn't apply to in-network preventive care. Coinsurance and copayments do not apply to the deductible.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1 <sup>st</sup> ). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care and primary care services are covered before you meet your deductible.	This plan covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	<b>\$4,388</b> person/ <b>\$13,164</b> family for in-network; <b>\$8,776</b> person/ <b>\$26,328</b> family for out-of-network.	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit</u> ?	Your cost for services when pre-authorization was not obtained, premiums, balance-billed charges, copayments, deductibles, prescription drugs and health care services this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <a href="out-of-pocket limit">out-of-pocket limit</a> .

Will you pay less if you use a <u>network provider</u> ?	Yes.	If you use an in-network doctor or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <u>provider</u> for some services. Plans use the term in-network, <u>preferred</u> , or participating for <u>providers</u> in their <u>network</u> . See the chart starting on page 2 for how this plan pays different kinds of <u>providers</u> .
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <b>specialist</b> you choose without permission from this plan.

For more information about limitations and exceptions, see the plan benefit booklet at <a href="www.shpnc.org">www.shpnc.org</a>.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What Yo	ou Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Information	
modical Event		(You will pay the least)	(You will pay the most)	illioniation	
	Primary care visit to treat an injury or illness	\$40 <u>copay</u> /office visit and 30% <u>coinsurance</u> for other outpatient services; <u>deductible</u> does not apply	50% <u>coinsurance</u>	The <u>deductible</u> does not apply to innetwork visits.	
If you visit a health	<u>Specialist</u> visit	\$94 <u>copay</u> /visit	50% coinsurance	The <u>deductible</u> does not apply to innetwork visits.	
care <u>provider's</u> office or clinic	Other practitioner office visit	\$72/PT, OT, ST and chiropractic visits	50% coinsurance / chiropractic visit	Coverage is limited to 30 visits per benefit period for chiropractic care.	
	Preventive care/screening/immunization	\$40 copay/visit	visit Not covered, except for mandated coverage	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>Plan</u> will pay for.	
If you have a test	Diagnostic test (X-ray, blood work)	30% coinsurance	50% coinsurance	No coverage for tests not ordered by a doctor.	
If you have a test	Imaging (CT/PET scans, MRIs)	30% coinsurance	50% coinsurance	Prior authorization may be required or services will not be covered.	
If you need drugs to	Tier 1: Generic drugs	\$16 <u>copay</u> /prescription	Applicable copay and the difference between the allowed amount and the charge.	Per 30-day supply. The <u>deductible</u> does not apply.	
treat your illness or condition  More information about prescription drug	Tier 2: Preferred Brand & High-Cost Generic drugs	\$47 <u>copay</u> /prescription	Applicable copay and the difference between the allowed amount and the charge.	Per 30-day supply. The <u>deductible</u> does not apply. Non-acute specialty drugs must be obtained through CVS/Caremark	
coverage is available at www.shpnc.org	Tier 3: Non-Preferred Brand	\$74 copay	Applicable copay and the difference between the allowed amount and the charge.	Specialty Pharmacy, excluding cancer medications.	
	Tier 4: Low-Cost Generic	10% <u>coinsurance</u> up to	10% coinsurance up to		

For more information about limitations and exceptions, see the plan benefit booklet at <a href="www.shpnc.org">www.shpnc.org</a>.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Specialty drugs	\$100	\$100		
	Tier 5: Preferred Specialty	25% coinsurance up to \$103	25% coinsurance up to \$103	Per 30-day supply. The <u>deductible</u> does not apply. Non-acute specialty drugs must be obtained through CVS Caremark Specialty Pharmacy, excluding cancer medications.	
	Tier 6: Non-preferred Specialty	25% coinsurance up to \$133	25% coinsurance up to \$133	Per 30-day supply. The <u>deductible</u> does not apply. Non-acute specialty drugs must be obtained through CVS Caremark Specialty Pharmacy, excluding cancer medications.	
	Preferred Diabetic Testing Supplies	\$10/ copay per 30-day supply	\$10/ copay per 30-day supply	Non-preferred diabetic supplies are considered a Tier 3 copay.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	50% coinsurance	none	
surgery	Physician/surgeon fees	30% coinsurance	50% <u>coinsurance</u>	none	
If you need immediate medical attention	Emergency room care	\$337/visit; 30% coinsurance	\$337/visit; 30% coinsurance	Copay waived with admission or observation stay.	
medical attention	Emergency medical transportation	30% coinsurance	30% coinsurance	none-	
	<u>Urgent care</u>	\$100 v <u>isit</u>	\$100 v <u>isit</u>	The <u>deductible</u> does not apply.	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$337/admission; 30% coinsurance	\$337/admission; 50% coinsurance	No coverage for admissions prior to the effective date of coverage. Precertification may be required.	
	Physician/surgeon fees	30% coinsurance	50% coinsurance	none-	

For more information about limitations and exceptions, see the plan benefit booklet at <a href="www.shpnc.org">www.shpnc.org</a>.

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
If you need mental health, behavioral health, or substance	Outpatient services	\$40 copay/office visit and 30% coinsurance for other outpatient services	50% coinsurance	The deductible does not apply to innetwork visits.
abuse services	Inpatient services	\$337/ admission; 30% <u>coinsurance</u>	\$337 / admission 50% coinsurance	Precertification required.
	Substance use disorder outpatient services	\$40 / office visit; 30% coinsurance	50% coinsurance	Precertification may be required. The <b>deductible</b> does not apply to in-network visits.
If you are pregnant	Office visits Childbirth/delivery facility	\$40 / office visit  30% coinsurance	50% coinsurance 50% coinsurance	none
	services  Home health care	30% coinsurance	50% coinsurance	Prior authorization required or services will not be covered.
If you need help	Rehabilitation services	\$72 / visit; 30% <u>coinsurance</u>	50% coinsurance	The deductible does not apply to innetwork visits. Coverage is limited to 30 visits per benefit period.
recovering or have	Habilitation services	Not covered	Not covered	Excluded
other special health needs		30% coinsurance	50% coinsurance	Coverage is limited to 100 visits per benefit period. Precertification required.
	Durable medical equipment	30% coinsurance	50% coinsurance	Prior authorization may be required for benefits to be provided.
	Hospice services	30% coinsurance	50% coinsurance	Precertification may be required.
lf vous abild pands	Children's eye exam	Not covered	Not covered	Excluded
If your child needs	Children's glasses	Not covered	Not covered	Excluded
dental or eye care	Children's dental check-up	Not covered	Not covered	Excluded

### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Benefits paid as a result of injuries caused by another party may need to be repaid to the health plan or paid for by another party under certain circumstances.
- Cosmetic Surgery
- Dental Care (Adult)

- Dental Care (Child)
- Glasses
- Habilitation services
- Hearing aids (age 22 and older)
- Long Term Care

- Routine eye care (Adult)
- Routine eye care (Child)
- Routine Foot Care
- Skilled nursing facility over 100 days per benefits period
- Weight loss programs

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Infertility treatment
- Bariatric Surgery

- Chiropractic Care (up to 30 visits per benefit period)
- Hearing Aids (under age 22)

- Non-emergency care when traveling outside the U.S. See www.bluecardworldside.com
- Private Duty Nursing

Your Rights to Continue Coverage: If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a <u>premium</u>, which may be significantly higher than the <u>premium</u> you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-855-859-0966. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="https://www.coio.cms.gov">www.coio.cms.gov</a> or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: State Health Plan Customer Service at 1-888-234-2416 or shpnc.org. You may also receive assistance from the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform, if applicable. You may also contact North Carolina Department of Insurance at (855) 408-1212 or www.ncdoi.com/smart.

## Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

For more information about limitations and exceptions, see the plan benefit booklet at www.shpnc.org.

### Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

[Spanish (Español): Para obtener asistencia en Español, llame al [919-814-4400].

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa [919-814-4400].

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 [919-814-4400].

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' [919-814-4400].

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.—

For more information about limitations and exceptions, see the plan benefit booklet at www.shpnc.org.

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,080
■ Specialist copayment	\$94
■ Hospital (facility) coinsurance	30%
■ Other <u>coinsurance</u>	30%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

**Total Example Cost** 

In this example, Peg would pay:			
Cost Sharing	Cost Sharing		
Deductibles	\$1,080		
Copayments	\$564		
Coinsurance	\$2,744		
What isn't covered			
Limits or exclusions \$60			
The total Peg would pay is	\$4,448		

\$12,800

# Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,080
■ Specialist copayment	\$94
■ Hospital (facility) coinsurance	30%
■ Other coinsurance	30%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

Total Example Cost	\$7,400
In this example, Joe would pay:	

Cost Sharing		
Deductibles*	\$1,080	
Copayments	\$2,833	
Coinsurance	\$475	
What isn't covered		
Limits or exclusions \$		
The total Joe would pay is	\$4,443	

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$1,080
■ Specialist copayment	\$94
■ Hospital (facility) coinsurance	30%
■ Other coinsurance	30%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$1,900

### In this example, Mia would pay:

in this example, this would pay.	
Cost Sharing	
Deductibles*	\$991
Copayments	\$282
Coinsurance	\$425
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,698

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please visit <u>www.shpnc.org</u>.

\*Note: This plan has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.