# Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services

#### Coverage Period: 01/01/2024 - 12/31/2024

N.C. State Health Plan Network – Blue Cross NC Enhanced PPO Plan (80/20) Coverage for: Individual, Indivdual + Spouse, Individual + Children, Family | Plan Type: PPO

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The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.shpnc.org. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms click on the term for

more information. You can also view more information regarding this plan at www.shpnc.org or call 855-859-0966.

Important Questions	Answers	Why This Matters:			
What is the overall <u>deductible</u> ?	<ul> <li>\$1,250 person/\$3,750 family for in-network; \$2,500 person /</li> <li>\$7,500 family for out-of- network; doesn't apply to in- network preventive care.</li> <li>Coinsurance and copayments do not apply to the deductible.</li> </ul>	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1 <sup>st</sup> ). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .			
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .			
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.			
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	<b>\$4,890</b> person/ <b>\$14,670</b> family for in-network; <b>\$9,780</b> person / <b>\$29,340</b> family for out-of- network	The <b><u>out-of-pocket limit</u></b> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.			
What is not included in the <u>out-of-pocket limit</u> ?	Your cost for services when pre-authorization was not obtained, premiums, balance- billed charges and health care services this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <b><u>out-of-pocket limit</u></b> .			
Will you pay less if you use a <u>network provider</u> ?	Yes.	If you use an in-network doctor or other health care <b>provider</b> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <b>provider</b> for some services. Plans use the term in-network, <b>preferred</b> , or participating for <b>providers</b> in their <b>network</b> . See the chart starting on page 2 for how this			

		plan pays different kinds of <b>providers</b> .
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <b>specialist</b> you choose without permission from this plan.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What Yo	u Will Pay	Limitations, Exceptions, & Other	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Primary Care Provider (PCP) visit to treat an injury or illness.	\$0 <u>copay</u> if visit CPP PCP on ID card; \$10 if visit non-CPP PCP on ID card; \$25 if visit other PCP <u>and</u> 20% <u>coinsurance</u> for other outpatient services; <u>deductible</u> does not apply	Deductible/ 40% <u>coinsurance</u>	The <u>deductible</u> does not apply to in- network visits.	
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	\$40 <u>copay</u> for CPP specialist, \$80 other specialist	Deductible/ 40% <u>coinsurance</u>	The <u>deductible</u> does not apply to in- network visits.	
	Other practitioner office visit	\$26 for CPP PT, OT, ST and chiropractic visits; \$52 non-CPP provider	Deductible/ 40% <u>coinsurance</u>	Coverage is limited to 30 visits per benefit period for Chiropractic care.	
	Preventive care/screening/ immunization	\$0/visit	Not covered, except for mandated coverage	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>Plan</u> will pay for.	
If you have a test	Diagnostic test (X-ray, blood work)	Deductible/ 20% <u>coinsurance</u>	<u>Deductible</u> / 40% <u>coinsurance</u>	No coverage for tests not ordered by a doctor.	
n you nave a lest	Imaging (CT/PET scans, MRIs)	Deductible/ 20% <u>coinsurance</u>	Deductible/ 40% <u>coinsurance</u>	Prior authorization may be required or services will not be covered.	

\*This does not include Continuous Glucose Monitoring Systems or associated supplies. Preferred Continuous Glucose Monitoring Systems and associated supplies are considered a Tier 2 member copay. For more information about limitations and exceptions, see the plan benefit booklet at www.shpnc.org. For more information about limitations and exceptions, see the plan benefit booklet at www.shpnc.org. **2 of 8** 

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Tier 1	\$5 <u>copay</u> /prescription	\$5 and the difference between the allowed amount and the charge.	Per 30-day supply. The <u>deductible</u> does not apply	
If you need drugs to treat your illness or condition	Tier 2	\$30 <u>copay</u> /prescription	\$30 and the difference between the allowed amount and the charge.	Per 30-day supply. The <u>deductible</u> does not apply.	
More information about prescription drug	Tier 3	Deductible/ 20% coinsurance	Deductible/ 20% coinsurance	Per 30-day supply	
coverage is available at www.shpnc.org	Tier 4	\$100 <u>copay</u> /prescription	\$100 copay and the difference between the allowed amount and the charge.	Per 30-day supply. The <u>deductible</u> does not apply. Non-acute specialty drugs must be obtained through CVS Caremark, excluding cancer medications.	
	Tier 5	\$250 <u>copay</u> /prescription	\$250 copay and the difference between the allowed amount and the charge.	Per 30-day supply. The <u>deductible</u> does not apply. Non-acute specialty drugs must be obtained through CVS Caremark, excluding cancer medications.	
	Tier 6	Deductible/ 20% <u>coinsurance</u>	Deductible/ 20% <u>coinsurance</u>	Per 30-day supply. Non-acute specialty drugs must be obtained through CVS Caremark, excluding cancer medications.	
	Preferred Blood Glucose Meters (BGM) and Supplies*	\$5 copay	\$5 copay and the difference between the allowed amount and the charge.	Per 30-day supply. Non-preferred diabetic supplies are considered a Tier 3 <u>copay</u> .	
	Affordable Care Act Preventive Medications	\$0	\$0	Prescription must be written and filled at the pharmacy counter.	
	Preferred/Non-Preferred Insulin	\$0	\$0	55	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Deductible/ 20% coinsurance	Deductible/ 40% <u>coinsurance</u>	none	

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Common		What Yo	ou Will Pay	Limitations, Exceptions, & Other	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Physician/surgeon fees	Deductible/ 20% coinsurance	Deductible/ 40% coinsurance	none	
	Emergency room services	\$300/visit; <u>Deductible</u> / 20% <u>coinsurance</u>	\$300/visit; <u>Deductible</u> / 20% <u>coinsurance</u>	Copay waived with admission or observation stay.	
If you need immediate medical attention	Emergency medical transportation	Deductible/ 20% coinsurance	Deductible/ 20% coinsurance	none	
	Urgent care	\$70/visit	\$70/visit	The <u>deductible</u> does not apply.	
lf you have a hospital stay	Facility fee (e.g., hospital room)	\$300/admission; <u>Deductible</u> / 20% <u>coinsurance</u>	\$300/admission; <u>Deductible</u> / 40% <u>coinsurance</u>	No coverage for admissions prior to the effective date of coverage. Precertification may be required.	
,	Physician/surgeon fees	Deductible/ 20% coinsurance	Deductible/ 40% coinsurance	none	
lf you need mental health, behavioral health, or substance	Outpatient services	\$0 <u>copay</u> for CPP Provider; \$25 for non-CPP Provider office visit; or <u>Deductible</u> / 20% <u>coinsurance</u>	Deductible/ 40% <u>coinsurance</u>	Precertification may be required.	
abuse services			\$300/admission; Deductible/ 40% coinsurance	Precertification required.	
	Substance use disorder outpatient services	\$0 <u>copay</u> for CPP Provider; \$25 for non-CPP Provider office visit; or <u>Deductible</u> / 20% <u>coinsurance</u>	Deductible/ 40% coinsurance	Precertification may be required.	
	Substance use disorder inpatient services	\$300/admission; Deductible/ 20% coinsurance	\$300/admission; Deductible/ 40% coinsurance	Precertification required.	
If you are pregnant	Office visits	\$0 <u>copay</u> if visit CPP PCP on ID card; \$10 if visit non-CPP PCP on ID	Deductible/ 40% coinsurance	Not covered for dependent children	

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Common		What Yo	ou Will Pay	Limitations, Exceptions, & Other	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
		card; \$25 if visit other PCP			
	Childbirth/delivery inpatient professional services	\$300/admission; Deductible/ 20% coinsurance	\$300/admission; <u>Deductible</u> / 40% <u>coinsurance</u>		
	Home health care	Deductible/ 20% coinsurance	Deductible/ 40% coinsurance	Prior authorization required or services will not be covered.	
If you need help recovering or have	Rehabilitation & Habilitation services	<ul><li>\$26 for CPP Provider</li><li>\$52 for other Providers or</li><li>20% coinsurance</li></ul>	Deductible/ 40% coinsurance	The <u>deductible</u> does not apply to in- network visits. Chiropractic coverage is limited to 30 visits per benefit period.	
other special health needs	Skilled nursing care	Deductible/ 20% coinsurance	Deductible/ 40% coinsurance	Coverage is limited to 100 visits per benefit period. Precertification required.	
	Durable medical equipment	Deductible/ 20% coinsurance	Deductible/ 40% coinsurance	Prior authorization may be required for benefits to be provided.	
	Hospice services	Deductible/ 20% coinsurance	Deductible/ 40% coinsurance	Prior authorization may be required.	
If your child poods	Children's eye exam	Not covered	Not covered	Excluded	
If your child needs	Children's glasses	Not covered	Not covered	Excluded	
dental or eye care	Children's dental check-up	Not covered	Not covered	Excluded	

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## Excluded Services & Other Covered Services:

- Acupuncture
- Benefits paid as a result of injuries caused by another party may need to be repaid to the health plan or paid for by another party under certain circumstances.
- Cosmetic surgery
- Dental care (Child)
- Dental care (Adult)
- Glasses

- Hearing aids (age 22 and older)
- Long-term care
- Routine eye exam (Child)
- Routine eye exam (Adult)

- Routine foot care
- Skilled nursing facility over 100 days per benefit period
- Weight loss programs

 Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

 • Bariatric surgery
 • Hearing aids (under age 22)
 • Non-emergency care when traveling outside the U.S. See www.bluecardworldwide.com

 • Chiropractic care (up to 30 visits per benefit period)
 • Infertility treatment
 • Private Duty Nursing

Your Rights to Continue Coverage: If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the **premium** you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-855-859-0966. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: State Health Plan Customer Service at 1-888-234-2416 or **shpnc.org**. You may also receive assistance from the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform, if applicable. You may also contact North Carolina Department of Insurance at (855) 408-1212 or www.ncdoi.com/smart.

## Does this plan provide Minimum Essential Coverage? Yes.

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If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

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#### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage and assume that the member DOES NOT visit a Clear Pricing Project Provider.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow-up care)	
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$1,250 \$80 20% 20%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$1,250 \$80 20% 20%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$1,250 \$80 20% 20%
This EXAMPLE event includes services like: Specialist office visits ( <i>prenatal care</i> ) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests ( <i>ultrasounds and blood work</i> ) Specialist visit ( <i>anesthesia</i> )		This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (additional test strips)		<b>This EXAMPLE event includes services like:</b> Emergency room care <i>(including medical supplies)</i> Diagnostic test <i>(X-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>	
Total Example Cost	\$12,800			Total Example Cost	\$3,895
		Total Example Cost	\$500		
n this example, Peg would pay: Cost Sharing		In this example, Joe would pay:		In this example, Mia would pay: Cost Sharing	
Deductible \$1,250		Cost Sharing		Deductible	\$1,250
Copayments	\$80	Deductible*	\$100	Copayments	\$300
Coinsurance	\$2,282	Copayments	\$40	Coinsurance	\$279
What isn't covered		Coinsurance	\$0	What isn't covered	<b>\$</b>
What isn't covered		What isn't covered			\$950
What isn't covered	\$60	what isn't covered		Limits or exclusions	<b>U</b> UUU
	\$60 <b>\$3,612</b>	Limits or exclusions	\$155	The total Mia would pay is	\$1,829

\*Note: The only service that applied to the deductible in this scenario was the durable medical equipment.