# Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services Coverage Period: 01/01/2024 – 12/31/2024 N.C. State Health Plan Network - Blue Cross NC Base PPO Plan (70/30) Coverage for: Individual, Indivdual + Spouse, Individual + Children, Family | Plan Type: PPO The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit. <u>www.shpnc.org</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms click on the term for more information. You can also view more information regarding this plan at <u>www.shpnc.org</u> or call 855-859-0966.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	<ul> <li>\$1,500 person/\$4,500 family for in-network;</li> <li>\$3,000 person/\$9,000 family for out-of-network. Doesn't apply to in-network preventive care. Coinsurance and copayments do not apply to the deductible.</li> </ul>	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1 <sup>st</sup> ). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care- benefits/</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<b>\$5,900</b> person/ <b>\$16,300</b> family for in-network; <b>\$11,800</b> person/ <b>\$32,600</b> family for out-of-network.	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit</u> ?	Your cost for services when pre- authorization was not obtained, premiums, balance-billed charges and health care services this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes.	If you use an in-network doctor or other health care <b>provider</b> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <b>provider</b> for some services. Plans use the term in-network, <b>preferred</b> , or

		participating for <b>providers</b> in their <b>network</b> . See the chart starting on page 2 for how this plan pays different kinds of <b>providers</b> .			
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <b>specialist</b> you choose without permission from this plan.			

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	<ul> <li>\$0 copay if visit CPP</li> <li>PCP on ID card;</li> <li>\$30 if visit non-CPP PCP</li> <li>on ID card;</li> <li>\$45 if other PCP and</li> <li>30% coinsurance for</li> <li>other outpatient services;</li> <li>deductible does not apply</li> </ul>	Deductible/ 50% <u>coinsurance</u>	The <u>deductible</u> does not apply to in- network visits.	
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	\$47 <u>copay</u> for CPP specialist, \$94 other specialist	Deductible/ 50% coinsurance	The <u>deductible</u> does not apply to innetwork visits.	
	Other practitioner office visit	\$36 for CPP PT, OT, ST and chiropractic visits; \$72 non-CPP provider	Deductible/ 50% coinsurance	Coverage is limited to 30 visits per benefit period for chiropractic care.	
	Preventive care/screening/ immunization	\$0	Not covered, except for mandated coverage	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your <u>Plan</u> will pay for.	
lf you have a test	Diagnostic test (X-ray, blood work)	Deductible/ 30% coinsurance	Deductible/ 50% coinsurance		
n you nave a test	Imaging (CT/PET scans, MRIs)			No coverage for tests not ordered by a doctor.	
		Deductible/ 30% <u>coinsurance</u>	Deductible/ 50% coinsurance	Prior authorization may be required or services will not be covered.	

Common		What Yo	ou Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Tier 1	\$16 <u>copay</u> /prescription	\$16 <u>copay</u> and the difference between the allowed amount and the charge.	Per 30-day supply. The <u>deductible</u> does not apply	
If you need drugs to treat your illness or condition More information about	Tier 2	\$47 <u>copay</u> /prescription	\$47 <u>copay</u> and the difference between the allowed amount and the charge.	Per 30-day supply. The <u>deductible</u> does not apply	
prescription drug coverage is available at	Tier 3	Deductible/ 30% coinsurance	Deductible/ 30% coinsurance	Per 30-day supply.	
www.shpnc.org	Tier 4	\$200 <u>copay</u> /prescription	\$200 <u>copay</u> and the difference between the allowed amount and the charge.	Per 30-day supply. The <u>deductible</u> does not apply.	
	Tier 5	\$350 <u>copay</u> /prescription	\$350 <u>copay</u> and the difference between the allowed amount and the charge.	Per 30-day supply. The <u>deductible</u> does not apply. Non-acute specialty drugs must be obtained through CVS Caremark Specialty Pharmacy, excluding cancer medications.	
	Tier 6	Deductible/ 30% coinsurance	Deductible/ 30% coinsurance	Per 30-day supply. Non-acute specialty drugs must be obtained through CVS Caremark, excluding cancer medications.	
	Preferred Blood Glucose Meters (BGM) and Supplies*	\$10/ <u>copay</u>	\$10/ <u>copay</u> and the difference between the allowed amount and the charge.	Per 30-day supply. Non-preferred diabetic supplies are considered a Tier 3 <u>copay</u> .	
	Preferred/Non-Preferred Insulin	\$0/ <u>copay</u> per 30-day supply	\$0/ <u>copay</u> per 30-day supply		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Deductible/ 30% coinsurance	Deductible/ 50% coinsurance	none	
	Physician/surgeon fees	Deductible/ 30% coinsurance	Deductible/ 50% coinsurance	none	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you need immediate	Emergency room care	\$337/visit; 30% coinsurance	\$337/visit; 30% coinsurance	Copay waived with admission or observation stay.	
medical attention	Emergency medical transportation Urgent care	Deductible/ 30% coinsurance \$100 visit	Deductible/ 30% coinsurance \$100 visit	none The <u>deductible</u> does not apply.	
If you have a hospital	Facility fee (e.g., hospital room)	\$337/admission; <u>Deductible</u> / 30% <u>coinsurance</u>	\$337/admission; Deductible/ 50% coinsurance	No coverage for admissions prior to the effective date of coverage. Precertification may be required.	
stay	Physician/surgeon fees	Deductible/ 30% coinsurance	Deductible/ 50% coinsurance	none	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$0 <u>copay</u> for CPP Provider; \$45 <u>copay</u> for non-CPP Provider office visit; or <u>Deductible</u> / 30% <u>coinsurance</u> for other outpatient services	Deductible/ 50% coinsurance	Precertification may be required.	
	Inpatient services	\$337/ admission; <u>Deductible</u> / 30% coinsurance	\$337/ admission; <u>Deductible</u> / 50% coinsurance	Precertification required.	
	Substance use disorder outpatient services	\$0 <u>copay</u> for CPP Provider; \$45 <u>copay for</u> <u>non-CPP</u> Provider office visit; or <u>Deductible</u> / 30% <u>coinsurance</u> for other outpatient services	Deductible 50% coinsurance	Precertification may be required.	
lf you are pregnant	Office visits	\$0 <u>copay</u> if visit CPP PCP on ID card; \$30 if visit non-CPP PCP on ID card; \$45 if other PCP \$337/ admission;	Deductible/ 50% coinsurance \$337/ admission;	Not covered for dependent children.	
	Childbirth/delivery facility services	Deductible/ 30% coinsurance	Deductible/ 50% coinsurance		

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you need help recovering or have other special health needs	Home health care	Deductible/ 30% coinsurance	Deductible/ 50% coinsurance	Prior authorization required or services will not be covered.	
	Rehabilitation & Habilitation services	\$36 for CPP Provider \$72 for other Providers or 30% <u>coinsurance</u>	Deductible/ 50% coinsurance	The <u>deductible</u> does not apply to in- network visits. Chiropractic coverage is limited to 30 visits per benefit period.	
	Skilled nursing care	Deductible/ 30% coinsurance	Deductible/ 50% coinsurance	Coverage is limited to 100 visits per benefit period. Precertification required.	
	Durable medical	Deductible/	Deductible/	Prior authorization may be required for	
	<u>equipment</u>	30% coinsurance	50% coinsurance	benefits to be provided.	
	Hospice services	Deductible/ 30% coinsurance	50% coinsurance	Precertification may be required.	
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Excluded	
	Children's glasses	Not covered	Not covered	Excluded	
	Children's dental check-up	Not covered	Not covered	Excluded	

## **Excluded Services & Other Covered Services:**

**Bariatric Surgery** 

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Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) Acupuncture ٠ Routine eye care (Adult) Benefits paid as a result of injuries caused by • Dental Care (Child) another party may need to be repaid to the health Routine eye care (Child) Glasses plan or paid for by another party under certain Routine Foot Care Hearing aids (age 22 and older) circumstances. Skilled nursing facility over 100 days per benefits Long Term Care Cosmetic Surgery period ٠ Dental Care (Adult) Weight loss programs ٠ • Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) Non-emergency care when traveling outside the Chiropractic Care (up to 30 visits per benefit Infertility treatment ٠ U.S. See www.bluecardworldside.com period)

\*This does not include Continuous Glucose Monitoring Systems or associated supplies. Preferred Continuous Glucose Monitoring Systems and associated supplies are considered a Tier 2 member copay. For more information about limitations and exceptions, see the plan benefit booklet at <u>www.shpnc.org</u>.

• Hearing Aids (under age 22)

Private Duty Nursing

Your Rights to Continue Coverage: If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the **premium** you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-855-859-0966. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: State Health Plan Customer Service at 1-888-234-2416 or **shpnc.org**. You may also receive assistance from the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform, if applicable. You may also contact North Carolina Department of Insurance at (855) 408-1212 or www.ncdoi.com/smart.

### Does this plan provide Minimum Essential Coverage? Yes.

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

### Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al [919-814-4400]. [Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa [919-814-4400]. [Chinese (中文): 如果需要中文的帮助,请拨打这个号码 [919-814-4400]. [Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' [919-814-4400].

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

## About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage and assume that the member DOES NOT visit a Clear Pricing Project Provider.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		<b>Mia's Simple Fracture</b> (in-network emergency room visit and follow-up care)	
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$1,500 \$94 30% 30%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$1,500 \$94 30% 30%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$1,500 \$94 30% 30%
This EXAMPLE event includes services like: Specialist office visit ( <i>prenatal care</i> ) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests ( <i>ultrasounds and blood work</i> ) Specialist visit ( <i>anesthesia</i> )		This EXAMPLE event includes services like: 2 Primary care physician office visits ( <i>including disease education</i> ) Diagnostic tests in the office ( <i>blood work</i> ) Prescription drugs (2 diabetic supplies & 2 generic Rx) Durable medical equipment ( <i>additional test</i> )		<b>This EXAMPLE event includes services like:</b> Emergency room care <i>(including medical supplies)</i> Diagnostic test <i>(X-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>	
Total Example Cost	\$12,800	strips)		Total Example Cost	\$3,895
In this example, Peg would pay:		Total Example Cost	\$500	In this example, Mia would pay:	
Cost Sharing		Cost S		Cost Sharing	
Deductibles	\$1,500	In this example, Joe would pay:		Deductibles*	\$1,500
Copayments	\$94	Cost Sharing		Copayments	\$337
Coinsurance	\$3,344	Deductibles*	\$100	Coinsurance	\$332
What isn't covered		Copayments \$112		What isn't covered	
Limits or exclusions	\$60	Coinsurance	\$0	Limits or exclusions	\$950
The total Peg would pay is	\$4,938	What isn't covered	A ·	The total Mia would pay is	\$2,169
		Limits or exclusions	\$155		

\$212

The total Joe would pay is

\*Note: The only service applied to the deductible in this scenario was the durable medical equipment.