

# 80/20 & 70/30 Plan for Active Subscribers Who Are Medicare Primary Due to ESRD

| <b>Monthly Premium Rates</b><br>January 1, 2023 – December 31, 2023 | <b>Enhanced PPO Plan (80/20)</b> | <b>Base PPO Plan (70/30)</b> |
|---|----------------------------------|------------------------------|
| <b>ACTIVE SUBSCRIBERS WITH ESRD</b>                                 |                                  |                              |
| Subscriber  | \$0.00                           | \$0.00                       |
| Subscriber + Child(ren)   | \$255.00                         | \$193.00                     |
| Subscriber + Spouse   | \$650.00                         | \$565.00                     |
| Subscriber + Family   | \$670.00                         | \$573.00                     |
| <b>ACTIVE SUBSCRIBERS WITH ESRD (50% CONTRIBUTORY)</b>              |                                  |                              |
| Subscriber  | \$292.48                         | \$292.48                     |
| Subscriber + Child(ren)   | \$547.48                         | \$485.48                     |
| Subscriber + Spouse   | \$942.48                         | \$857.48                     |
| Subscriber + Family   | \$962.48                         | \$865.48                     |
| <b>ACTIVE SUBSCRIBERS WITH ESRD (COBRA &amp; 100% CONTRIBUTORY)</b> |                                  |                              |
| Subscriber  | \$584.96                         | \$584.96                     |
| Subscriber + Child(ren)   | \$839.96                         | \$777.96                     |
| Subscriber + Spouse   | \$1,234.96                       | \$1,149.96                   |
| Subscriber + Family   | \$1,254.96                       | \$1,157.96                   |

**Notes:**

1. If your employment contract is for less than 12 months, contact your Health Benefits Representative or benefits office for monthly rates.
2. If you work for a local government employer, contact your Health Benefits Representative or benefits office for monthly rates.
3. The employer share for Active subscribers who are Medicare Primary due to ESRD is \$584.96, or \$292.48 for 50% Contributory Subscribers.