

An important update for all State Health Plan HBRs!



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Reminder: 2025 State Health Plan 1094/1095 Reporting Program Signup

This information is for non-FIORI (formerly BEACON) groups who are part of the State Health Plan (Plan). Best Shared Services handles the ACA reporting requirements for all FIORI agencies.

<u>The signup deadline for the 2025 ACA Reporting Program is July 18, 2025.</u> Groups who miss the deadline will be responsible for finding an alternate ACA reporting solution. Groups must sign up each year regardless of past participation.

Sign up online here: State Health Plan - ACA Program Signup · SHP Portal (shpnc.org)

You can access the HBR Alert that fully describes this year's reporting options here.

Important Notes

- This year's program will support the 1095 form electronic delivery option, approved by the IRS, for group employees. This means employees will have the option of either electronic access to their form or to request a copy be sent via mail. We will share implementation details soon.
- We are extending this year's enrollment deadline to allow time to implement the 1095 form electronic delivery option.
- All groups must submit an online signup form regardless of using paid or free (data download only) offerings. Failure to submit a signup form will jeopardize your group's delivery of COBRA data later this year.
- All groups participating in 2025 paid offerings will be defaulted to the Fully Managed option unless they select a lower tier.
- After completing the online signup form, the group will receive further communication from the Plan that includes acknowledgement of deadlines, expectations, participation costs, and signoff by the ACA and financial contacts.
- Groups are accountable for meeting critical program deadlines. Failure to meet participation standards could result in being dropped from the program.

Questions? Please contact the State Health Plan ACA Team at <u>aca@nctreasurer.com</u>.

