

HBR Monthly Webinar

July 20, 2022



Agenda

- 2023 Premium Rates Announced
- HBR OE Training This Month!
- Employees Can Now Get a Head Start on Open Enrollment
- Audit Reminders and Updates
- End of Coverage Dates for Retiring Employees
- Upcoming HBR Monthly Webinars

2023 Premium Rates Announced

- The State Health Plan Board of Trustees approved health plan premium rates for 2023 at the July 13, 2022, board meeting.
- The monthly employer contributions below will be effective January 1, 2023, which means they should be reflected in December payroll deductions.
 - Active Employer Contribution Rate: \$584.96
 - Retiree Employer Contribution Rate: \$472.08
 - Non-Permanent Full-time Employer Rate (HDHP): \$159.88
- Please note: Premium rate sheets will be posted to the State Health Plan website by September 1. As a reminder, the current monthly employer contribution rate for active employees is \$647.86.

Prepare for Open Enrollment with HBR Training

- This week and next week, let us help you get ready for Open Enrollment with Open Enrollment trainings for HBRs!
 - Open Enrollment trainings cover important information regarding 2023. These trainings will be offered as webinars, so you may join us from the comfort of your own desk.
 - Reserve your spot to ensure you have the information you need to best serve your employees! Click below to register for the one that best fits your schedule.
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- July 21, 2022, from 10 a.m. to noon
 - July 26, 2022, from 2 to 4 p.m.
 - July 28, 2022, from 10 a.m. to noon



SAVE the DATE!
October 10-28, 2022

Employees Can Get a Head Start on Open Enrollment

- Employees who **are tobacco users** and want to earn their monthly premium credit for 2023 don't have to wait until Open Enrollment this fall. They can take action now to save money throughout 2023.
- Starting July 1, 2022, tobacco users can attend a tobacco cessation counseling session at any provider's office that provides that service for FREE to earn a lower premium for 2023.
- They have until November 30, 2022, to take action.
- If employees combine their tobacco cessation visit with another service, there may be a copay.



Tobacco Attestation Premium Credit: How It Works

- After employees visit a provider for their tobacco cessation session, the provider will submit a claim on their behalf.
- To ensure they receive credit for their visit, employees can upload their office visit summary to the “Document Center” located in [eBenefits](#), the State Health Plan’s enrollment system. They should make sure to request a copy of their summary during their visit.
- This action is **ONLY** for tobacco users who want to reduce their monthly premium by \$60 per month in 2023.
- If employees are NOT tobacco users, they will simply attest to that online during Open Enrollment, October 10-28, 2022. This step is critical to ensure employees receive the lower premium for 2023.
- In July, employees who took no action on tobacco attestation or attested that they were tobacco users last year will receive a postcard reminder regarding this information.



QLE & Documentation Reminders

- As a reminder, while the Plan audits a large percentage of QLE actions on a monthly basis, HBRs cannot rely on the Plan's audits to find transactions without the proper documentation.
- The Plan will not approve an enrollment exception just because an Employing Unit has not collected proper documentation.
- The Plan won't be sending multiple reminders to HBRs about individuals missing documents.
- SSNs for dependents are audited also and the Plan will continue to work with HBRs and members to get SSNs entered into eBenefits.



Qualifying Life Events & Dependent Eligibility

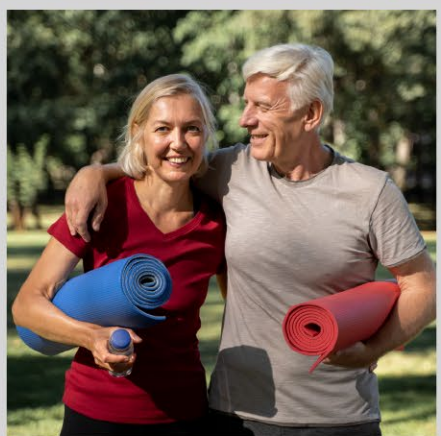
Guidelines for a Qualifying Life Event
(QLE) and dependent eligibility.

Selecting End of Coverage Dates for Retiring Employees

- It is important to process terminations timely and to also enter the correct date of retirement for an employee.
- Otherwise, there is the potential of a gap in health coverage before retiree health coverage would begin.
- Please refer to the information detailed on the State Health Plan website, [Enrollment Information | NC State Health Plan \(shpnc.org\)](https://shpnc.org), concerning terminations.

Upcoming HBR Monthly Webinars

- All monthly HBR webinars begin at 10 a.m. To register for the monthly webinars, see below or visit the Plan's [website](#). As HBRs know, the State Health Plan utilizes monthly HBR webinars as monthly training opportunities.
 - The monthly webinars serve as the main source of updates and guided training. Given this emphasis, HBR attendance at each monthly webinar is required.
 - As a reminder, you can find presentations for a webinar you missed by visiting the **new** State Health Plan [HBR Monthly Training Archive](#) page. Be sure to check the HBR [Training and Development](#) page often to sign up for upcoming webinars and review the resources available to you, like [HBR University](#)!
 - Monthly HBR webinars continue through 2022. Don't miss any! To register for the monthly webinars, see below or visit the Plan's [website](#).
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- [August 17, 2022, 10-11 a.m.](#)
 - [September 21, 2022, 10-11 a.m.](#)
 - [October 19, 2022, 10-11 a.m.](#)
 - [November 16, 2022, 10-11 a.m.](#)
 - [December 14, 2022, 10-11 a.m.](#)



Questions? Thank you!

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