



North Carolina
State Health Plan
FOR TEACHERS AND STATE EMPLOYEES



2015 Enrollment Rules – Medicare Retirees

Board of Trustees Meeting

August 1, 2014

A Division of the Department of State Treasurer

Medicare Primary Enrollment

- As a reminder, at the last board meeting the Plan was in the process of discussing renewal pricing (i.e. the fully insured premium rates applicable for 2015) with the Medicare Advantage Carriers and was unable to make a recommendation regarding enrollment and contribution strategies for our Medicare Primary members.
- Renewal pricing has been finalized with the Medicare Advantage Carriers and Plan staff is now able to make a recommendation.

Medicare Primary Enrollment



Plan staff recommends a passive enrollment for existing Medicare Primary Retirees, Dependents and Surviving Dependents who have already made a Medicare Primary election.

Any new Medicare Primary Retirees will be assigned an MAPDP Base Plan and will have the opportunity to elect any of the Medicare Primary options.

Preferred Medicare Primary Enrollment Approach	
Member Type	Open Enrollment Type
Existing Medicare Primary Retirees, Dependents and Surviving Dependents	Passive - Unless they make a new election during Annual Enrollment, they will remain in the Medicare Primary Plan they had previously elected
New Medicare Primary Enrollees (New Medicare Primary Retirees or Members who will age into Medicare primacy in November, December, January)	Active - Member will be auto-enrolled into a Medicare Advantage Base Plan and have the option to elect any of the other three Medicare Advantage Plans or the Traditional 70/30 Plan