Proposed 2022 Benefit Changes

Board of Trustees Meeting

December 15, 2020
Proposed 2022 Benefit Changes

**Goals**
- Continue to promote CPP providers.
- Add value for Plan members.
- Maintain financial viability of the Plan.
- Continue efforts with CPP Phase II.

**Specific Changes**

**Behavioral Health**
- Add CPP copay incentive to Behavioral Health benefit to bring it in line with other CPP providers.

**Non-Preventive Colonoscopy**
- Add an incentive copay for CPP providers that perform a colonoscopy in an ambulatory surgical center. (*Preventive colonoscopies have a $0 copay.*)

**CPP Hospital Deductible & Coinsurance Incentive**
- Waive the deductible ($1,250 for 80/20 and $1,500 for 70/30) and increase the coinsurance for CPP Hospitals which will create a higher tier for CPP hospitals.

**Hearing Aids**
- Expand Hearing Aid coverage to offer limited benefits for members 22 and older.
## Proposed 2022 Benefit Changes

<table>
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<tr>
<th>Plan Design Feature</th>
<th>80/20 Plan</th>
<th>70/30 Plan</th>
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| Behavioral Health Copay | $0 copay for CPP Provider  
$25 copay for other Behavioral Health Providers | $0 copay for CPP Provider  
$45 copay for other Behavioral Health Providers |
| Non-Preventive (diagnostic) Colonoscopy | $40 for CPP Provider  
$80 for other Specialists | $47 for CPP Provider  
$94 for other Specialists |
| Hospital Copay & Coinsurance | $300 copay for CPP Hospital  
$300 copay, deductible and 20% coinsurance for non-CPP Hospital | $337 copay and 10% coinsurance for CPP Hospital  
$337 copay, deductible and 30% coinsurance for non-CPP Hospital |
| Hearing Aids for members 22 years of age and older | $1,500 per hearing-impaired ear, every 36 months up to $3,000 a lifetime. | $1,500 per hearing-impaired ear, every 36 months up to $3,000 a lifetime. |