

North Carolina State Health Plan

for Teachers and State Employees

www.shpnc.org

Monthly Contribution Rates for Twelve-Month Employees/Retirees for Benefit Year 2010-2011

Effective July 1, 2010

Coverage Types	EMPLOYEE / RETIREE MONTHLY CONTRIBUTION RATES		
	Basic Plan 70/30	Standard Plan 80/20	State Monthly Contribution
Non-Medicare Active Employee / Retiree			
Employee / Retiree	\$ –	\$ –	\$ 410.80
Employee / Retiree + Child(ren)	\$ 178.68	\$ 237.62	\$ 410.80
Employee / Retiree + Spouse	\$ 460.36	\$ 547.48	\$ 410.80
Employee / Retiree + Family	\$ 490.34	\$ 580.44	\$ 410.80
Medicare Primary for Only Employee / Retiree			
Employee / Retiree	\$ –	\$ –	\$ 312.76
Employee / Retiree + Child(ren)	\$ 187.60	\$ 237.62	\$ 312.76
Employee / Retiree + Spouse	\$ 469.28	\$ 547.48	\$ 312.76
Employee / Retiree + Family	\$ 499.26	\$ 580.44	\$ 312.76
Medicare Primary for Only Dependent(s)			
Employee / Retiree	\$ –	\$ –	\$ 410.80
Employee / Retiree + Child(ren)	\$ 127.12	\$ 180.88	\$ 410.80
Employee / Retiree + Spouse	\$ 334.24	\$ 408.72	\$ 410.80
Employee / Retiree + Family	\$ 364.20	\$ 441.70	\$ 410.80
Medicare Primary for Both Employee / Retiree and Dependent(s)			
Employee / Retiree	\$ –	\$ –	\$ 312.76
Employee / Retiree + Child(ren)	\$ 136.04	\$ 180.88	\$ 312.76
Employee / Retiree + Spouse	\$ 343.14	\$ 408.72	\$ 312.76
Employee / Retiree + Family	\$ 373.12	\$ 441.70	\$ 312.76

Notes:

- 1) If your employment contract is for less than 12 months, contact your Health Benefits Representative or benefits office for monthly rates.
- 2) If you are actively employed and you or your dependent(s) are Medicare eligible, the State Health Plan is the primary insurer and the Non-Medicare rates apply. An exception to this would be if you or your dependent(s) are Medicare eligible due to end stage renal disease (ESRD).