

# North Carolina State Health Plan

for Teachers and State Employees

www.shpnc.org

## Monthly Contribution Rates for Twelve-Month Employees / Retirees for Benefit Years 2007-2009

Effective October 1, 2007

Coverage Types	EMPLOYEE / RETIREE MONTHLY CONTRIBUTION RATES		
	Basic Plan 70/30	Standard Plan 80/20	Plus Plan 90/10
<b>Non-Medicare Active Employee / Retiree</b>			
Employee / Retiree	\$ -	\$ -	\$ 43.98
Employee / Retiree + Child(ren)	\$ 150.66	\$ 200.36	\$ 269.78
Employee / Retiree + Spouse	\$ 388.18	\$ 461.64	\$ 564.22
Employee / Retiree + Family	\$ 413.46	\$ 489.44	\$ 595.52
<b>Medicare Primary for Only Employee / Retiree</b>			
Employee / Retiree	\$ -	\$ -	\$ 33.48
Employee / Retiree + Child(ren)	\$ 158.18	\$ 200.36	\$ 259.28
Employee / Retiree + Spouse	\$ 395.70	\$ 461.64	\$ 553.72
Employee / Retiree + Family	\$ 420.98	\$ 489.44	\$ 585.06
<b>Medicare Primary for Only Dependent(s)</b>			
Employee / Retiree	\$ -	\$ -	\$ 43.98
Employee / Retiree + Child(ren)	\$ 107.18	\$ 152.52	\$ 215.86
Employee / Retiree + Spouse	\$ 281.84	\$ 344.64	\$ 432.36
Employee / Retiree + Family	\$ 307.10	\$ 372.44	\$ 463.68
<b>Medicare Primary for Both Employee / Retiree and Dependent(s)</b>			
Employee / Retiree	\$ -	\$ -	\$ 33.48
Employee / Retiree + Child(ren)	\$ 114.70	\$ 152.52	\$ 205.36
Employee / Retiree + Spouse	\$ 289.34	\$ 344.64	\$ 421.86
Employee / Retiree + Family	\$ 314.62	\$ 372.44	\$ 453.18

The amount your employer contributes towards the cost of employees' and retirees' health insurance premiums is below:

Coverage Types	PPO Plans
Non-Medicare Active Employee / Retiree	\$ 346.38
Medicare Primary for Only Employee / Retiree	\$ 263.72
Medicare Primary for Only Dependent(s)	\$ 346.38
Medicare Primary for Both Employee / Retiree and Dependents	\$ 263.72

### Notes:

- 1) If your employment contract is for less than 12 months, contact your Health Benefits Representative or benefits office for monthly rates.
- 2) If you are actively employed and you or your dependent(s) are Medicare eligible, the State Health Plan is the primary insurer and the Non-Medicare rates apply. An exception to this would be if you or your dependent(s) are Medicare eligible due to End Stage Renal Disease (ESRD).