



Employee + Spouse Premium Proposal

Option	Employee Enrollment	Dependent Enrollment	Total Enrollment	Current Contribution	Experience Pricing	Proposed Pricing	EE Anticipated Growth
BASIC							
EE+Spouse - <30	126	126	252	\$388.18	\$176.33	\$180.00	300
EE+Spouse – 30+	1,686	1,686	3,372	\$388.18	\$373.31	\$388.18	0
EE+Spouse - Total	1,812	1,812	0	0	0	0	0
CHOICE							
EE+Spouse - <30	321	321	642	\$461.64	\$209.70	\$212.00	3,000
EE+Spouse – 30+	13,912	13,912	27,824	\$461.64	\$443.95	\$461.64	0
EE+Spouse - Total	14,233	14,233	28,466	\$461.64	\$0	0	0

Annual Cost Impact – Negligible



Employee + Child(ren) Premium Proposal

Option	Employee Enrollment	Dependent Enrollment	Total Enrollment	Current Contribution	Experience Pricing	Proposed Pricing	EE Anticipated Growth
BASIC							
EE+Child(ren) - 1	1,986	1,986	3,972	\$150.66	\$114.00	Freeze	?
EE+Child(ren) – 2+	2,929	6,857	9,786	\$150.66	\$188.15	Let Rise	?
EE+Child(ren) – Total	4,915	8,843	13,758				
CHOICE							
EE+Child(ren) - 1	18,578	18,578	37,157	\$200.36	\$150.60	Freeze	?
EE+Child(ren) – 2+	26,114	60,456	86,569	\$200.36	\$250.18	Let Rise	?
EE+Child(ren) - Total	44,692	79,034	123,726				

Annual Cost Impact - \$7.2 million

If Plan adds 10% to 2+ category in addition to normal increase - \$0.4 million